

ALTONA LIFE SAVING CLUB

HOW WE SEE OUR VALUES

1. **Safety:** a priority in and out of the water

- We are committed to our members safety.
- We are a child safe environment.
- We are committed to protect and serve people in need.
- We foster and invest in mindfulness and wellbeing our programs assists the development of positive growth mindset and highly tuned intrinsic values.

2. **Leaders:** in our community we protect and serve people in need

- We commit to our role as a strong leader in the community and protect and serve people in need.
- We endeavour to follow a positive growth mindset process in all aspects of our Club.
- We believe kindness and understanding are highly desirable virtues.
- We strongly value our relationships and partnerships.
- We believe strongly that relationship building and a strong partnership-based approach is key to long term development of our members.
- We assume great responsibility and take pride in our role as a volunteer emergency service organisation as well as within our community and the Life Saving Movement.
- We recognise we are stronger as a united Club. We cultivate an inclusive model whereby members are engaged to support their individual growth whilst supporting the growth of the Club.
- We believe that good sportsmanship and team mentorship are highly regarded virtues and qualities of our members.
- We strongly value leadership in the Club and our wider community.

3. **Education:** for ourselves and our community on water safety

- We actively cultivate an education system that supports our members upskilling and accreditations.
- We invest in building the skills and capacity of our members to fulfil individual and club aspirations.
- We see pathways of awareness raising and education to be of upmost importance. Whilst compliancy and setting rules are important it does not replace or substitute the need to set a strong culture of growth and learning.

4. **Respect:** for ourselves and our community

- We respect the rights, dignity and worth of others regardless of gender, ability, age, cultural background or religion.
- We take pride in the environment in which we use as part of our operations.
- We respect the environment and equipment used to operate the services in the club rooms.
- We take pride in being tolerant and culturally diverse. We embrace diversity of members and our community with different abilities.
- We believe that confidence is a muscle that grows through effort, discipline and persistent training. Acceptance, tolerance and being kind to ourselves are all key attributes to building a strong and health body and mindset.
- We will foster (and enforce if necessary) an environment of respect and trust in order to build self esteem and confidence in each other.
- We believe a strong alliance between members in all aspects of our Club's culture of family, strength and harmony are key attributes.
- We adhere to responsible consumption of alcohol.

5. **Opportunities:** are available to our members and embraced by them to grow and develop

- We foster an environment for our members to participate that allows all members to be part of a considered solution.
- We value fairness and opportunity for all members to be part of the Club and it's activities.
- We value fair play and sportsmanship.
- We support the development of intrinsic awareness. Members participate in Club activities to growth their skills, self-worth and most importantly pleasure.
- Our sports programs will endeavour to foster and cultivate strong integrated and inclusive pathways amongst its many club programs, in order to cater for growth, a diversely skilled and confident membership
- We will endeavour to build and foster strong motivation and aspirational pathways that drive our members and our Club further.